

AGED CARE WORKERS WITH FILIPINO NURSING QUALIFICATIONS

AVAILABLE TO START WORK

500+ personal care workers available for employment in **metro, rural and remote locations** anywhere in Australia.



PHILIPPINES SKILLED MIGRATION

ASQA approved qualifications

Residential & Home Care

Work in rural and remote

Qualified Filipino Nurses

Supported by Ageing Australia

**FILIPINO ACCREDITED & EXPERIENCED NURSES
WITH THE CHC33021 CERTIFICATE III IN
INDIVIDUAL SUPPORT (AGEING AND DISABILITY)**



Your Aged Care Talent

Australian qualified workers

Filipino aged care workers are in high demand

Filipino aged care workers are an important part of the healthcare workforce in Australia.

Our candidates are praised for their strong work ethic, compassion, and dedication to providing quality care for the elderly.

Our candidates have selected aged care as a career path due to the strong cultural values placed on family.

The candidates are all highly fluent in spoken and written English, loyal to their employers, highly skilled and work ready.

Home Care and Residential

- ✓ Qualified (Cert III)
- ✓ Work all locations
- ✓ Filipino Nurses
- ✓ Approved Visas
- ✓ Includes travel costs
- ✓ Driver's License



Cert III Individual Support & Disability

All candidates will have the CHC33021 Certificate III in Individual Support (Ageing and Disability)



Philippines Qualified Registered Nurses

Candidates are qualified nurses & passed the Philippine Nurse License Examination.



ASQA approved practical placement

Candidates have completed ASQA approved practical placement by Phinma Educat'n Group



Driver's License & Homestay

All candidates will have their driver's license and access to Homestay Accommodation.



Australian Working Holiday Visa (417)

Candidates join your company on the 12 month Working Holiday Visa.



Fluent and highly skilled

All candidates are fluent in English, loyal and are highly skilled and committed



The **employre** Pilot Program

The **employre** Program, supported by Australian Government and Ageing Australia, is a group committed to the delivery of quality skilled migration for the aged care sector.



The workers are qualified nurses in the Philippines and have completed the CHC33021 Certificate III in Individual Support (Ageing and Disability) as part of the program. They are committed to working in rural and remote regions in the aged care sector.

Join the **employre** Pilot Program

1. Are you an aged care provider offering services in metro, rural and remote regions?
2. Are you looking to hire personal care and/or home care workers in these areas?
3. Are you interested in these care workers with Filipino nursing qualification?

If **YES** to any question – join the **employre Pilot Program**. Places are limited so don't delay.

Contact us to register your interest ☎ 1300 020 112 ✉ sales@careersforcarers.com.au





employre Program FAQs

Hiring Graduate Nurses from the Philippines (Working Holiday Visa + Certificate III)

Visa & Work Eligibility

What visa are these nurses on?

A Working Holiday Visa allowing them to work in Australia for up to 12 months.

Can they legally work in aged care under this visa?

Yes. Aged care is a high-demand sector, and visa holders can work here. The 6-month cap per employer can be waived for critical sectors.

Is employer sponsorship required?

No, working holiday visa holders do not require employer sponsorship.

Can we extend their stay or retain them long-term?

Possibly, via employer-sponsored visas (e.g., TSS 482) or skilled migration if they meet eligibility criteria.

Qualifications & Training

Are they qualified nurses?

Yes, those that are 4th year graduate nurses hold a Bachelor of Science in Nursing from the Philippines.

Do they have Australian qualifications?

Yes, they have completed the Certificate III in Individual Support with Upskilled, an Australian RTO.

What does this qualification enable them to do?

It qualifies them to work in the aged care sector as Personal Care Assistants (PCAs), AINs, and home care workers under Australian standards.

Skills, Roles & Readiness

What roles can they fill?

Personal Care Assistant, AIN, Disability Support Worker, and other non-registered care roles.

Do they have relevant experience?

Yes. They have completed clinical placements in the Philippines and practical training in Australia through their Certificate III in Individual Support.

Are they trained in infection control and manual handling?

Yes, these are core components of their Certificate III training.

Is their English sufficient for aged care?

Yes. They meet English language requirements for their visa and may have passed IELTS/OET.

Compliance & Onboarding

What checks and compliance do they have?

They will have:

- Australian police check
- Required vaccinations (e.g. flu, COVID)
- NDIS Worker Screening Check (if applicable)
- First aid and manual handling training

Do we need to provide orientation?

Standard workplace induction and role-specific training are required as per all new employees.

Ongoing Employer Responsibilities

Are we responsible for visa compliance?

No, but you must not allow visa breaches (e.g., exceeding work limitations). We can assist in monitoring visa conditions.

Do we manage their Certificate III training?

No, Upskilled delivers and manages their training and they will be fully qualified and ASQA accredited.

Are we responsible for housing or transport?

No, but providing guidance or local resources can improve worker satisfaction.

Are we responsible for ongoing supervision?

As per with any staff, you are expected to provide appropriate supervision and support in line with aged care standards.

Do we need to manage their career development?

While not required, supporting career goals can improve worker satisfaction.

What happens if performance issues arise?

You manage performance as you would with any employee. We can assist with mediation or transitioning if needed.

Strategic Benefits

Why should we hire through this program?

Access to a pipeline of culturally aligned, motivated, Australian-trained workers with strong caregiving values—no sponsorship required.

How quickly can we onboard someone?

Depending on readiness, some workers can start within a matter of weeks. Some candidates need 12 weeks lead time.

